Selecting a Program Coordinator for The LeaderShape® Institute

The Program Coordinator (PC) role is critical to the success of your session of The LeaderShape Institute. As a result, it's important that PC responsibilities be given to someone who is currently a full-time staff member in your organization.

The PC works closely with both your Planning Team and with LeaderShape to coordinate your session of the Institute. Working with a Planning Team (a group of invested individuals from across your organization) enables the Program Coordinator to gain diverse perspectives while coordinating the details of the session, as well as delegate responsibilities to members of the Team.

The Role of the Program Coordinator

- Works with campus/organizational resources to plan and develop your session in coordination with the Planning Team
- Recruits and selects participants and Cluster Facilitators (small group facilitators)
- Selects and trains the On-Site Coordinator(s) (behind-the-scenes logistics managers at the session)
- Manages the logistics and details prior to the start of and directly following your session

Primary responsibilities for the Program Coordinator include:

- Modeling leadership behavior and acting with integrity
- Establishing the Planning Team and working to ensure a quality week
- Managing the program details: site logistics, funding, marketing, participant communication, etc.
- Supporting the On-Site Coordinator, the Lead Facilitators and the Cluster Facilitators
- Presenting, clarifying, and summarizing logistics and other information
- Maintaining communication with LeaderShape



A not-for-profit organization committed to developing young adults to lead with integrity.

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